GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:2722
ANSWERED ON:21.03.2005
MINIMUM WAGES FOR UNORGANISED SECTORS
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Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) the details of the minimum wages being given to workers in the unorganized sectors in the country during the last three years, State-wise and year-wise;

(b) the minimum wages received by male and female workers in the agriculture sector in various states during the last three years, State-wise and year-wise;

(c) whether the Government considers that the present minimum wages for workers in the unorganized sector is adequate; and

(d) if so, the basis thereof?

Answer

MINISTER OF LABOUR AND EMPLOYMENT (SHRI K. CHANDRASEKHAR RAO)

(a): A statement, as per the information available, indicating the range of minimum wages for unskilled workers in Central and State spheres during last three years is enclosed as Annexure-I.

(b): The Minimum Wages Act, 1948 ensures payment of wages as fixed by appropriate Government and does not discriminate between the male and female workers. As per the information available, a statement indicating minimum wages for unskilled workers in Agricultural employment in the Central and State spheres during last three years is enclosed as Annexure-II.

(c) & (d): Under the Minimum Wages Act, 1948, the rates of minimum wages are fixed by taking into consideration the norms recommended by ILC in 1957 and other guidelines based on family requirement of food, shelter, clothing and other miscellaneous items.

Annexure-I

RANGE OF MINIMUM WAGES FOR UNSKILLED WORKERS IN CENTRAL & STATE SPHERES DURING LAST THREE YEARS.

SL.No.	States/UTs.	Rates of Minimum Wages per day (in Rupees)		
		2001-02	2002-03	2003-04
1	Andhra Pradesh	49.08 to 106.04	52.00 to 96.38	52.00 to 109.54
2	Arunachal Pradesh	39.87 to 42.11	39.87 to 42.11	39.87 to 42.11
3	Assam	50.00	50.00 to 63.00	25.00 to 63.00
4	Bihar	45.00 to 64.62	45.18 to 64.62	50.00 to 64.62
5	Chhattisgarh	-	52.87 to 79.13	52.87 to 79.13
6	Goa	60.00 to 125.00	60.00 to 125.00	56.00 to 94.00
7	Gujarat	50.00 to 101.40	50.00 to 99.20	50.00 to 95.00
8	Haryana	74.61	83.31	84.29 to 88.29
9	Himachal Pradesh	51.00	60.00	65.00
10	Jammu & Kashmir	45.00	45.00	45.00
11	Jharkhand	-	64.73	64.73
12	Karnataka	51.63 to 84.22	51.63 to 84.22	22.20 to 91.50
13	Kerala	30.00 to 143.67	67.14 to 169.70	67.14 to 169.70
14	Madhya Pradesh	51.80 to 74.34	54.56 to 82.58	56.96 to 86.62
15	Maharashtra	45.00 to 116.55	45.00 to 161.58	45.00 to 161.58
16	Manipur	62.15 to 65.15	66.00	66.00
17	Meghalaya	50.00	50.00	70.00
18	Mizoram	84.00	84.00	84.00
19	Nagaland	45.00	50.00	50.00
20	Orissa	52.50	52.50	52.50
21	Punjab	72.38 to 82.08	82.65	87.59
22	Rajasthan	60.00 to 63.31	60.00 to 70.65	73.00 to 75.92
23	Sikkim	Minimum Wages Act has been extended w.e.f.1.10.2004.		

24 Tamil Nadu 44.93 to 115.80 52.66 to 125.20 54.00 to 133.88
25 Tripura 25.00 to 53.05 50.00 to 53.00 50.00 to 53.00
26 Uttar Pradesh 53.73 to 83.81 58.00 to 105.07 57.40 to 110.27
27 Uttaranchal - 58.00 to 106.31 58.00 to 106.31
28 West Bengal 58.90 to 165.78 62.42 to 203.86 62.42 to 203.86
29 Andaman & Nicobar 70.00 to 88.88 100.00 to 124.42 100.00 to 107.00
30 Chandigarh 81.65 100.00 100.00
31 Dadra & Nagar Haveli 50.00 to 80.00 50.00 to 80.00 84.00
32 Daman & Diu 50.00 to 60.00 50.00 to 60.00 50.00 to 60.00
33 Delhi 102.60 107.10 110.10
34. Lakshadweep 46.80 52.00 52.00
35 Pondicherry 45.00 to 65.00 19.25 to 100.00 45.00 to 100.00
36 Central Sphere 54.52 to 97.12 90.05 to 100.48 56.71 to 94.04

Annexure-II

RANGE OF MINIMUM WAGES FOR UNSKILLED WORKERS IN AGRICULTURAL EMPLOYMENT IN CENTRAL & STATES SPHERE DURING LAST THREE YEARS.

SL.No. States/UTs. Rates of Minimum Wages per day (in Rupees)

2001-02 2002-03 2003-04

1 Andhra Pradesh 52.00 to 55.50 (According to Zones) 52.00 to 55.50 (According to Zones) 52.00

2 Arunachal Pradesh 39.87 (Area -I) 42.11 (Area-I) (According to Area) 39.87 (Area -I) 42.11 (Area-I) (According to Area) 39.87 (Area -I) 42.11 (Area-I) (According to Area)

3 Assam 38.60 with food, shelter and clothing 45.00 with out food, shelter and clothing 50.00 with food, shelter and clothing 60.00 with out food, shelter and clothing 50.00 with food, shelter and clothing 60.00 with out food, shelter and clothing

4 Bihar 45.18 45.18 50.00
5 Chhattisgarh - 52.87 52.87
6 Goa 58.00 58.00 94.00
7 Gujarat 50.00 50.00 50.00
8 Haryana 74.61 79.31 with meal 83.31 without meal 84.29 with meal 88.29 without meal

9 Himachal Pradesh 51.00 60.00 65.00
10 Jammu & Kashmir 45.00 45.00 45.00
11 Jharkhand $ $ $
12 Karnataka 51.63 51.63 56.30
13 Kerala 30.00 for light work 40.20 for hard work 100.00 for light work 150.00 for hard work 100.00 for light work 150.00 for hard work
14 Madhya Pradesh 51.80 54.56 56.96
15 Maharashtra Zone-I 51.00 Zone-II 49.00 Zone-III 47.00 Zone-IV 45.00 Zone-I 51.00 Zone-II 49.00 Zone-III 47.00 Zone-IV 45.00 Zone-I 51.00 Zone-II 49.00 Zone-III 47.00 Zone-IV 45.00
16 Manipur 62.15 For Valley Areas 65.15 For Hill Areas 66.00 66.00
17 Meghalaya 50.00 50.00 70.00
18 Mizoram 84.00 70.00 84.00
19 Nagaland 45.00 50.00 50.00
20 Orissa 52.50 52.50 52.50
21 Punjab 72.38 with meal 82.08 without meal 82.65 87.59
22 Rajasthan 60.00 60.00 73.00
23 Sikkim The Minimum Wages Act, 1948 has been extended w.e.f.1.10.2004.
24 Tamil Nadu 54.00 54.00 54.00
25 Tripura 45.00 50.00 50.00

26	Uttar Pradesh	58.00	58.00 58.00
27	Uttaranchal	$	58.00
28	West Bengal	58.90 with meals 62.10 without meal	108.57 with meal 107.99 with meal 111.77 without meal 110.97 without meal
29	Andaman & Nicobar	70.00 (Andaman) 75.00 (Nicobar)	100.00 (Andaman) 100.00 (Andaman) 107.00 (Nicobar) 107.00 (Nicobar)
30	Chandigarh	81.65	100.00 100.00
31	Dadar & Nagar Haveli	60.00	60.00 84.00
32	Daman & Diu	$	$ $
33	Delhi	102.60	107.10 110.10
34.	Lakshadweep	46.80	52.00 $
35	Pondicherry	45.00 to 100.00	45.00 to 100.00 45.00 to 100.00
	Pondicherry	30.00 for light work	30.00 for light work 30.00 for light work
	Mahe Region	40.20 for hard work	40.20 for hard work 40.20 for hard work
	Yanam Region	19.25.00 to 26.25	19.25.00 to 26.25 55.00 to 75.00
	Karaikal	45.00 to 100.00	45.00 to 100.00 45.00 to 100.00
36	Central Sphere	87.01 to 97.12	90.05 to 100.48 94.04 to 104.89

Note:- $ = Not applicable